

**SECRET**

Recommended change to [REDACTED]

25X1A

"(4) Civilian employees and prospective civilian employees:

(a) Subject to registration for Selective Service:

- (1) May be recommended for deferment if assigned to, or being trained for definite later assignment to positions abroad and scheduled for departure for overseas station within 6 months. In those cases where the training period exceeds 6 months, departure must be scheduled immediately upon completion of training.
- (2) Should not be recommended for deferment if assigned to or requested for processing for departmental [REDACTED] positions.

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(b) Having military reserve status:

- (1) May be requested for indefinite deferment from call to active duty if essential to Agency mission and difficult or impossible to replace.
- (2) May be recommended for deferment from call to active duty for a designated period sufficient to obtain and train a replacement if replacement can be obtained.
- (3) May not be recommended for deferment from call to active duty if services can be spared without necessity for replacement prior to departure.

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(5) Procurement of civilian personnel for departmental [REDACTED] positions should be generally from:

- (a) Individuals without military reserve status who are not required to register for Selective Service.
- (b) Individuals with military reserve status whose deferment from call to active duty can be arranged.
- (c) Qualified women.

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